



DEVELOPING CAPACITY | VALUING DIVERSITY | BUILDING PEACE

Impact Report 2021-2022



Springboard

The standout figure in Springboard’s Impact Report, marking its 30th anniversary, is the sheer scale of its operation, with the organisation’s programmes having reached and worked with over 13,000 people over that period, most of them young people. It’s a far cry from Springboard’s establishment in 1992, when its business plan projected its future to be working with 500 young people and their families. Back then, at a time of structural unemployment and the awful final death throes of the ‘Troubles’, no-one would have predicted the scale of Springboard’s work, or the sheer quality of its programmes and outcomes, as illustrated in this Impact Report.

2021/22 saw the completion of ‘Journey’s’, Springboard’s 4-year flagship programme, funded by SEUPB, under Peace IV ‘Children and Young People’. In partnership with Roe Valley Residents Association and Cavan/ Monaghan ETB, the programme had outcomes across good relations, personal development and citizenship. Apart from the remarkable statistics in the Impact Report, the comment by a participant, ‘I had to push myself out of my comfort zone to speak about that kind of stuff’, sums up the journey so many young people went on

in ‘Journey’s’. Most telling is the statistic that 95% ‘said they would absolutely recommend Springboard to their friends’.

The ‘Jobworks’ programme had outcomes across personal development and employability and exceeded its targets, including by 20% those young people attaining qualifications, and with a remarkable 93% of participants progressing to further education, training or employment.

These programmes, combined with ‘Fusion+’, ‘14-NOW’ and ‘Challenging Prejudice’, had 402 young people involved in this year, from 13 years, up to 24 year olds, with enrolment, qualifications and programme completion, all exceeding their targets.

While all this is good news, the situation on the streets, in terms of political instability, increasing poverty, substance mis-use, and then in April 2021, the vicious interface rioting in Lanark Way in Belfast, shows that our society has a long distance to travel before our children and young people have the future they deserve and, indeed, were promised by the Good Friday Agreement. The work goes on.



Springboard – Impact Dashboard 2021-2022

Personal Development

93%

were happy with their self-confidence

Community

75%

were very involved in activities or services in the local community

Good Relations

95%

understood young people from a different background

98%

found it easy to respect young people from a different background

Employability

74%

(16-24 year cohorts)

progressed to employment, further education or training

Enrolment

Exceeded target

+3%

Qualification Attainment

Exceeded target

+4%

Completion

Exceeded target

+4%



"I would 100% recommend Springboard to other young people because I have had the most amazing time being part of it and I only wish others can as well."

Springboard - Impact Dashboard

2021-2022

Impact

92%



of participants reflected their participation had a major positive impact on their life.

Recommendation

94%



of participants said they would absolutely recommend Springboard to other people.

By 31st March 2022 Springboard had worked with 13,000+ people since its inception in 1992.

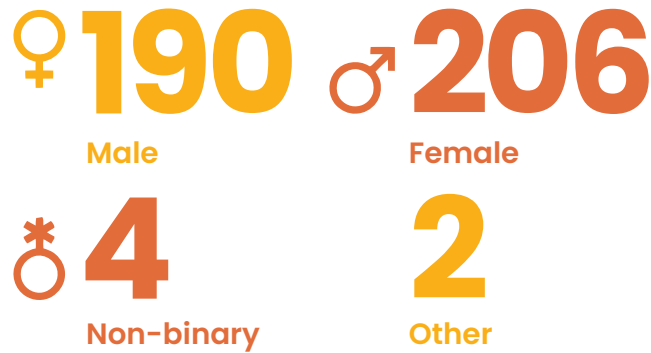
Participant Profile

Total Participants

402



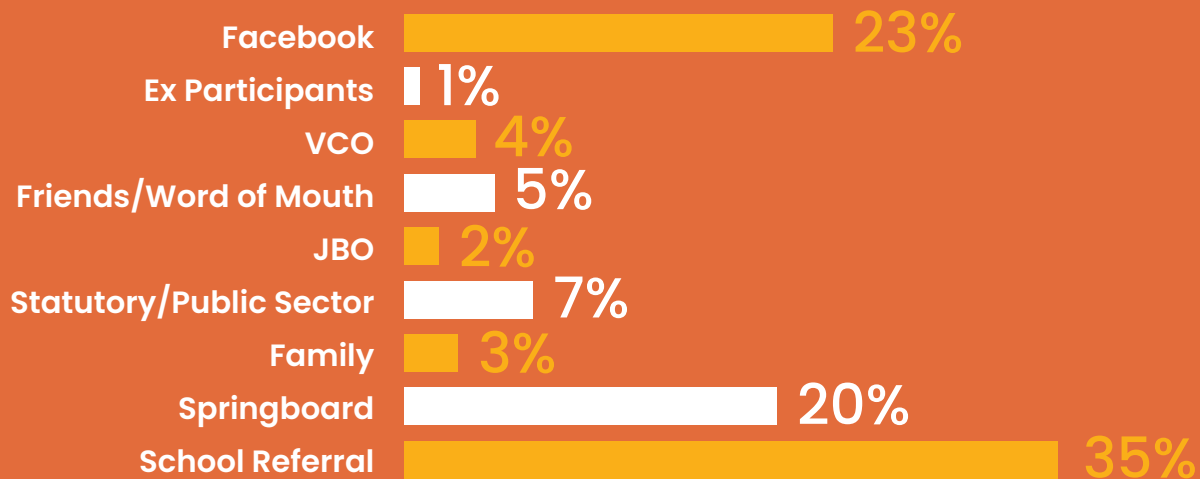
Gender Diversity



Community Background



Participant Engagement



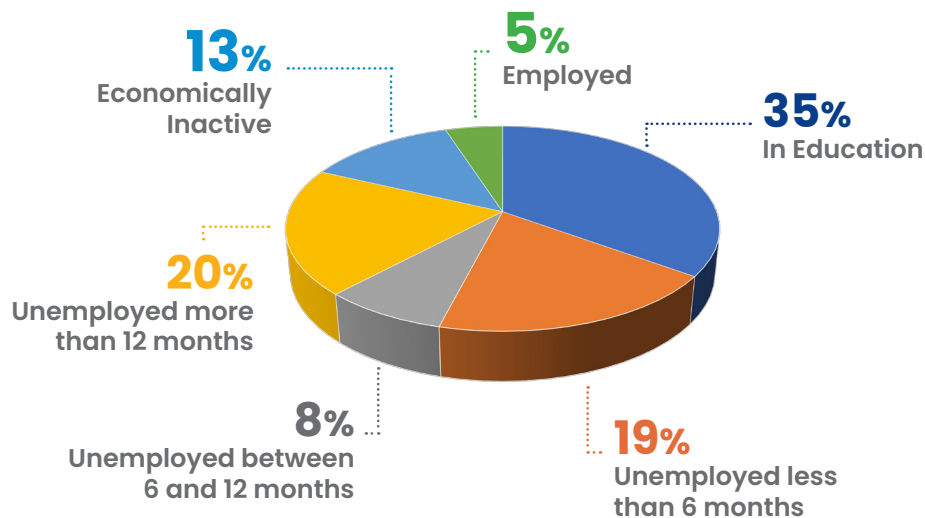
Participant Challenges



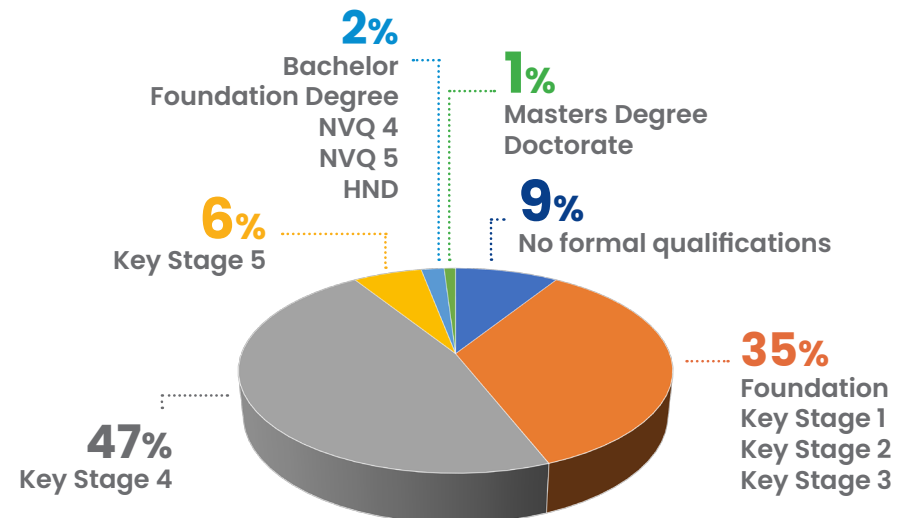
Age



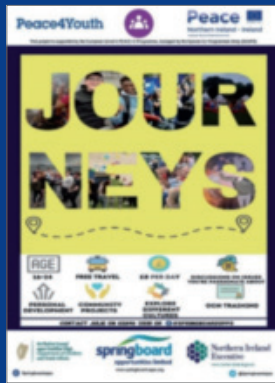
Labour Market Status



Education Profile



Journeys – Impact Dashboard 2021-2022



Journeys was a partnership between Springboard, Roe Valley Residents Association, Cavan & Monaghan Education & Training Board. The 4-year programme (2017-2021) worked with 1007 (target 1016) young people

through seven programme interventions per year.

The cross-community/cross-border initiative supported distinct groups of disadvantaged and at-risk young people to realise their potential and become active contributors in building a shared, united and more cohesive society.

Together young people built individual capacity, developed an appreciation of diversity and active citizenship. The programme was supported by the European Union’s PEACE IV programme, N Ireland Executive, Department of Children and Youth Affairs and managed by the Special EU Programmes Body (SEUPB).

Outcome Areas

Personal Development

Good Relations

Community/
Citizenship



“Had to push myself out of my comfort zone to speak about that kind of stuff but staff were always 100%, really enjoyed doing the programme with them.”



“I always judge people, but I learnt that I always end up wrong and I don’t wanna think like that.”

Journeys – Impact Dashboard

2021-2022

Personal Development

95%
were happy with their self-confidence

93%
were happy with their social skills

Good Relations

94%
understood young people from a different background

97%
found it easy to respect young people from a different background

Community

68%
were very involved in activities or services in the local community

Qualification Attainment

Enrolment

97%
of target

95%
of target

Completion

Exceeded target
+1%

Progression to EET

(16-24 years cohorts)

66%

Impact

95%
said the programme had a major positive impact

Recommendation

95%
said they would absolutely recommend Springboard to their friends

JobWorks – Impact Dashboard

2021-2022



Aimed to increase employability and social inclusion, through provision of activities over a four-year period (2018-2022), for 520 young people aged 16-24 years who were not in education, employment or training and from disadvantaged communities in Belfast.

This was the final year of the rolling programme and provided participants with an opportunity to co-design their development pathway based on individual needs. Following an engagement phase which included relationship building and baseline assessment, participants attended their choice of employment focused activities.

The programme was part funded by European Social Fund 2014-2022 Investment for Jobs & Growth Programme, Dept for the Economy, Belfast City Council, NI Executive Office Urban Villages and Keltbray.

Outcome Areas



“The health and social care programme really helped me explore my options for the future, I always assumed you just worked with the elderly, but the mentors really opened my eyes, I never considered working with children, learning disability or young people. I definitely gained more knowledge about the different groups and progressions you can do within health and social care”

JobWorks – Impact Dashboard

2021-2022

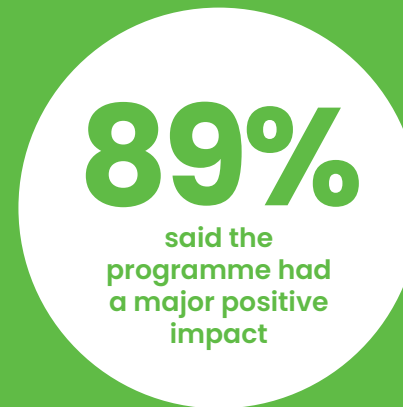
Enrolment



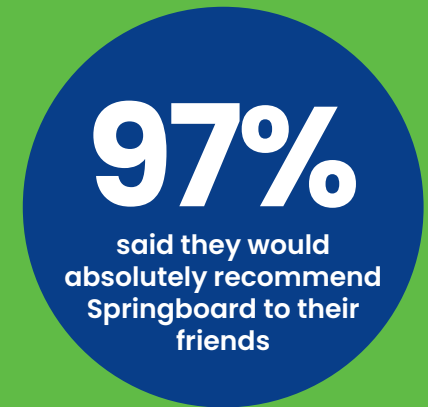
Completion



Impact



Recommendation



Qualification Attainment



Progression to EET



"I admit I was so nervous before joining, the mentors arranged a quick online induction the week before on zoom, and it really helped put my nerves at ease."

14-NOW - Impact Dashboard 2021-2022



The 3-year 14-NOW programme completed during 2021-2022. As lead partner, Springboard supported and provided grant funding to communities of Creggan, Monkstown and Limavady. The programme enabled residents to plan and lead on local activities and address mandatory themes (a) increasing personal wellbeing and (b) improving perceptions of disability, plus choice of optional themes (c) empowering young people (d) improving social cohesion (e) increasing volunteering.

During the 3 year period, the programme directly reached 11,000 across the communities, despite the impacts of Covid-19. The external evaluator used the four ONS wellbeing measures with participants at the start and end of projects, with impacts indicating wellbeing scores in each case started lower than the national average and finished above average levels. Evaluation also demonstrated an increase in social connectedness across target communities.

The three community partners were Old Library Trust (Creggan), Monkstown Boxing Club (Monkstown/ New Mossley) and Roe Valley Residents Association (Limavady). The programme was funded by Spirit of 2012.

Outcome Areas



“Covid has been a nightmare but the community cohesion that we now have established through our work in the community over this past 20 months is unparalleled, as a community we have grown together”

FUSION+ – Impact Dashboard

2021-2022



The cross-community Fusion+ programmes worked with 14-17 year olds in schools in Belfast, Limavady and Coleraine. The programmes aimed to build personal development and good relations through workshops and team activities.

Key highlights were the completion of a video for the finale showcase on the theme of labels, where young people from Belfast explored the impact of being labelled. In Limavady and Coleraine, young people participated in an art project which resulted in a Good Relations mural that was donated to a local community centre in Limavady.

They also celebrated diversity through production of a video “The Same but Different”. Both are available on the Springboard website www.springboard-ops.org/publication-and-videos/ The programme was funded by NI Executive Office.

Outcome Areas



‘Be Who You Are’ (2021-2022)

Young people explore impact of being labelled.



‘Same but Different’ (2021-2022)

Participants celebrate diversity.

FUSION+ Belfast – Impact Dashboard 2021-2022

Personal Development

86%

were happy with their self-confidence

76%

were happy with their social skills

Good Relations

95%

understood young people from a different background

96%

found it easy to have a positive attitude towards young people from a different background

Enrolment

Exceeded target
+50%

Completion

Exceeded target
+45%

Impact

77%

said the programme had a major positive impact

Recommendation

97%

said they would absolutely recommend Springboard to their friends

“

“I learnt you shouldn’t assume things about other people because you’re probably wrong.”

“

“We should have Fusion+ all year, its been really good. I don’t want it to end.”

FUSION+ North West – Impact Dashboard

2021-2022

Personal Development

91%

were happy with their self-confidence

100%

were happy with their social skills

Good Relations

89%

understood young people from a different background

97%

found it easy to have a positive attitude towards young people from a different background

Enrolment

Exceeded target

+9%

Completion

Exceeded target

+6%

Impact

89%

said the programme had a major positive impact

Recommendation

97%

said they would absolutely recommend Springboard to their friends



"It's funny how much we think we know.... but we didn't know most things about those cultures.... I feel like I know more now."

Challenging Prejudice – Impact Dashboard

2021-2022

The 3-programme concluded during 2021-2022. The initiative raised awareness of trigger issues that can result in intimidation and hate crime. Participants were introduced to the history of the Holocaust through learning workshops, followed by a study visit to Poland.

The programme was part of the Councils ongoing work to engage local communities in building inclusivity and understanding. Local community representatives and elected members attended the programme. Along with interactive sessions, the group travelled to the former Nazi concentration camp Auschwitz Birkenau to witness how extreme prejudice and hatred can result in devastating inhumanity. The programme was funded by Derry City & Strabane District Council.



“It brought my humanity more into focus for me. It made the atrocity more real, more touchable. It increased my desire to want to understand others, both in my role as a community worker and in my life in general.”

Enrolment



Completion



Impact




Recommendation



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